## MSc Law, Digital Innovation and Sustainability Enquiry-Based Protocol: R&I Lab, xLabs and more

24 novembre 2021









Luiss

### LDIS ATTRACTIVENESS

## Why Law, Digital Innovation & Sustainability

24 novembre 2021











#### Why Digital Innovation?

89%



of CIOs think AIassistance will be critical to cope with new challenges



of companies on the Fortune 500 list have become obsolete, since 2000.

Dynatrace survey of 700 CIOs, 2021









Why Sustainability?

# 24.000.000



new green jobs globally by 2030 of executives said they were experiencing **skill gaps** in the workforce or expected them within a few years

World Skills, 2021









#### Why Law, Digital Innovation & Sustainability

#### **World Economic Forum**

"New technologies are set to drive future growth across industries, as well as to increase the demand for new job roles and skill sets. Such positive effects may be counter-balanced by workforce disruptions. A substantial amount of literature has indicated that technological adoption will impact workers' jobs by displacing some tasks [...] that is why future workers will have to acquire new skills"

> "number of new roles that may emerge as more adapted to the new division of labor between humans, machines and algorithms, across the 15 industries and 26 economies" covered by the WEF, Future of Jobs 2020 report

# **97.000.000**

percentage of companies that will transform the composition of their value chain for the digital transition by 2025

41%

increase of the taskspecialized workforce that companies will introduce by 2025

Data source: The Future of Jobs Report, World Economic Forum, 2020

BILL Luiss School of Law







#### Why Law, Digital Innovation & Sustainability



"To succeed in the digital world of work, people need sound cognitive skills including digital skills, social and emotional skills, job-specific skills and importantly the ability and motivation to cope with change and keep learning"



workers affected by digitalization towards sustainable development



workers face major changes in the tasks required in their job and, consequently, the skills they would need to do their job (Nedelkoska and Quintini, 2018)











#### Why Law, Digital Innovation & Sustainability: the jobs of tomorrow

#### Increasing demand by 2025

 Data Analysts and Scientists 2 Al and Machine Learning Specialists Big Data Specialists 4 Digital Marketing and Strategy Specialists Process Automation Specialists Business Development Professionals Digital Transformation Specialists 8 Information Security Analysts Software and Applications Developers Internet of Things Specialists Project Managers Business Services and Administration Managers 13 Database and Network Professionals Robotics Engineers Strategic Advisors Management and Organization Analysts FinTech Engineers Mechanics and Machinery Repairers Organizational Development Specialists Risk Management Specialists

#### Luiss law, digital innov sustainability

#### Decreasing demand by 2025

**1** Data Entry Clerks **2** Administrative and Executive Secretaries **3** Accounting, Bookkeeping and Payroll Clerks **4** Accountants and Auditors 5 Assembly and Factory Workers **6** Business Services and Administration Managers 7 Client Information and Customer Service Workers 8 General and Operations Managers 9 Mechanics and Machinery Repairers **10** Material-Recording and Stock-Keeping Clerks **11** Financial Analysts 12 Postal Service Clerks 13 Sales Rep., Wholesale and Manuf. **14** Relationship Managers **15** Bank Tellers and Related Clerks 16 Door-To-Door Sales, News and Street Vendors **17** Electronics and Telecoms Installers and Repairers 18 Human Resources Specialists **19** Training and Development Specialists **20** Construction Laborers

Source: The Future of Jobs Report,

BILL Luiss School of Law



### Why Law, Digital Innovation & Sustainability: the jobs of tomorrow

Engineering Source job family **Destination job of tomorrow** Marketing **Cloud Computing** Information technology Engineering Human resources Sales **People and Culture** Media and Communication Data and AI **Business Development** Research **Product Development Program and Project Management** Sales Content Marketing Legal Data source: The Future of Jobs Report,

World Economic Forum, 2020









#### Why Law, Digital Innovation & Sustainability: a matter of skills

**World Economic Forum** has shown that future workers should be focused on skills that are currently in demand as well as efforts underway to fill that demand through appropriate reskilling and upskilling, as follows:



Future of Jobs, 2020









#### Why Law?

## "

#### **Jo Lawyers Make Better CEOs Than MBAs?**

"We found that **CEOs with legal training** were associated with higher firm value, but only in a subset of firms, specifically, in high-growth firms and firms with large amounts of litigation"

> Harvard Business Review, M. Todd Henderson

## **The Future of Lawyers**

"Some legal work can now be done by machines ...We also see systems that can predict the outcome of disputes. We're beginning to see machines take on many tasks that we used to think were the exclusive role of lawyers"

#### Forbes, Bernard Marr









### Jobs opportunities: Managers of the Digital and Ecological Transition

### **Chief sustainability officer**

Executive position within a corporation that oversees the corporation's "environmental" programs

#### **Chief innovation officer**

Responsible for managing the process of innovation and change management within a company, being the person who "originates new innovative ideas".



## Chief risk/compliance officer

Corporate executive responsible for identifying, analyzing and mitigating internal

### **Chief operating officer**

Member of an organization's executive team, who helps grow the company and assures its financial strength and operating efficiency.









### **The LDIS structure**

## Every class is a (building) block

24 novembre 2021









Explaining the building blocks

Digital Transformation & Emerging Technologies



Governance of Innovation & Climate Change





**Crime Prevention & Compliance** 

Law & Ethics of Innovation & Sustainability



Intellectual Property Law & Economics

Law & Policy of Innovation & Climate Change



Law & Organization of Labor









#### Choosing a path

#### **Emerging Technologies**



Management of innovation and emerging technologies





#### **Climate Change**



Management of circular economy



**Green & sustainable finance** 



**Regulation of Innovation & Sustainable development** 









#### Exploring the **social sciences** – the electives

- ESG & Impact investing
- Cybersecurity & Cybercrimes
- Competition and markets of innovation
- Climate Justice

- Managing and financing the energy transition
- C Regulating Heritage Markets
- Open & Social Innovation
- Smart Cities
- Legal Tech









Connecting with the **hard sciences** – the electives

Emerging tech (AI, Blockchain, Machine learning, IoT, 5g)

• Earth and Space science

Healthcare 4.0

Robotics, Mechatronics & Biotech

Food tech, Agriculture 4.0, Sustainable Tourism Data science, Big Data Analytics, Biostatistical analysis











### The pre-incubation path

## Every lab and activity is a node in the LDIS (block) chain

24 novembre 2021











#### The Pre-Incubation process



### 1<sup>st</sup> semester: bridging different courses



### Main elements:

- Co-management and coordination (timing and contents)
- Sharing programs and projects
- Evaluation methods
- Incremental process









### The four pillars of the First Semester:



### **Ethical reasoning / Ethics course**

Being able to see problems and solutions from a different angle taking in consideration also fragile and marginalized people

### Academic skills / Policy course

Being able to collect data and insights on a specific topic in order to support and present their ideas

### **Quantitative analysis / Economics course**

Being able to collect quantitative information from different sources, e.g. accessing the databases, and analyse them to support their hypothesis



### **Qualitative analysis / Digital Transformation**

Being able to develop interviews, focus groups and collect qualitative information









#### 2<sup>nd</sup> semester: bridging different courses



#### Main elements:

- Application of the knowledge and tools
- Experimentation of innovative solutions
- Pre-incubation









#### xLabs: open and collaborative ecosystem



Kick off meeting

Exploring the Ecosystem

The Co-design Phase Peers and Mentors Review

Proof of Concept Bootcamp









### xLabs: open and collaborative ecosystem



#### The future of automotive:

How do you imagine the charging station and the highway of the future?

Supported by: enel × Qualconvi



### The future of cities:

How can the "as-a-service" business model for sustainable mobility be improved?



### ENEN TRATP Dev enel X

Qualcomm





### The future of manufacturing

How is it possible to rethink the core business of a fashion company?

Supported



by:









#### xLabs: open and collaborative ecosystem



#### The future of earth:

How can we reimagine the agri-food company of the future?

Supported by:











#### The future of wellbeing:

How might digital technology and communication improve people wellbeing?

Tangity



Trusted Global Innovat





### The future of energy:

How to support the development of energy local, community-based ecosystems?

enel x

Supported by:









#### Negotiation as a language

#### Learning how to negotiate

The negotiation lab challenges students in learning to negotiate. Students will learn to generate innovative options by gathering information and dovetailing interests. This program emphasizes an understanding of both interpersonal behaviors and analytical tools for dealing effectively with conflicts and innovative solutions to solve problems.











#### The Z-Labs

#### **Refining the ideas through the pre-incubation process**

The four Z-Labs (engagement, tech transfer, quantum, crisis/risk) support students to define their project ideas. The four labs will provide new skills and knowledge that allow students to evolve the ideas started in the xLabs. The Z-Labs will also create bridges among the LDIS and research and innovation projects such as Open Tech Lab and ENGAGE.EU.











#### Final project work...

#### ...not just a Thesis

The Final project work enables students to dedicate their time to the development of real applied projects. Hence, students can structure and deliver a business idea, a policy, an evaluation, or any other concrete solution that can answer to well focused problems and needs. The Final project work can be developed by students autonomously or in collaboration with an organization on a specific project













## **Co-design** Method, theory, lab & tools

24 novembre 2021











#### Designed together with...

## Co-design process

LDIS has been structured through a continuous collaborative process that includes interviews to firms, experts and students as beneficiaries of the programme











#### Lab within the courses











#### **Assignment & Evaluation**

Continuous assessment is crucial to LDIS. It involves evaluations that consider multiple factors: 1) presence; 2) classroom engagement through presentations and reactions; 3) teamwork; 4) individual project work.

Each course has been challenged to define its own evaluation mix:











#### Co-design tools

#### From understanding the future ...



#### To a proof a concept











#### Let students decide their field

## Multisectoral choices

LDIS aims at strengthening each student diverse backgrounds, interests, talents and curiosities, thanks to tailored activities which support each of them to develop new skills. This mean even to give them the possibility to express and deepen their applied knowledge in crucial for digital and ecological transition: transport, agri-food, climate resilience, manufacturing, wellbeing, data, crisis management











#### Creating the groups



LDIS innovation ecosystem counts on students' entrepreneurial attitude enhanced during teamwork activities. Students are stimulated to assume different roles within the group that resemble their individual skills or curiosity. The team is a complex and various unit.













## Working with the stakeholders LDIShips, internships, final project work

24 novembre 2021











### Not just global: region, cities and neighbourhoods



Global challenges are addressed and driven by local contexts. The challenge-based learning is set cities through urban experimentalism encouraging multi-actor collaboration that could stimulate the involvement of local stakeholders to define tailored choices together with students











#### 5 Helix

#### Quintuple helix and experimentalism 5

LDIS courses are the living labs in which the quintuple helix's actors take into account a complex system of stakeholders: both civil society organizations and the commons, public, private and knowledge sector co-design innovative solution in key fields within the main global challenges. Students, faculty members and partners Mentors, final beneficiaries and users will be the active ecosystem in experimentalism processes









sustainability





#### Not only companies: public, research, social and civic environment



#### From project to training & working experience

Being a multiactorial environment strengthens the opportunities for the students to be trained through both in-class activities and internships. This possibility is built in synergy with the Luiss Career Center. Projects hypothesis can be finalized together with firms and interested organizations, retro engineering the approach job on the training, finding physical and digital spaces for their acceleration





Casa delle Tecnologie Emergenti









#### Working on real projects





## **The enquiry-based models** Starting from real challenges

24 novembre 2021











#### **Entrepreneurial university**

contributes and provides leadership for creating entrepreneurial thinking, actions, institutions and entrepreneurship capital (Audretsch & Keilbach, 2008) and society facilitating entrepreneurial behavior through research, teaching and knowledge exchange activities within the entrepreneurial domain.

#### **Engaged university**

actively involving researchers, faculty and students to share and use their expertise to find knowledge-based solutions to real-life problems, combining the latest academic insights with the highest professional standards > A good professional is first a good citizen (Von Humboldt, 2011)









#### Framing the approach: the applied work drive

#### **Challenge-based learning**

builds on problem-based learning models where students engage in self-directed work scenarios by giving them opportunity to focus on a significant challenge addressed to developing local solutions (Johnson, 2009)

#### **Project-based learning**

Project-based learning (PBL) will lead to wide variation in the quality of project design and classroom implementation challenging problems or questions with a sustained inquiry (Buck Institute for Education 2015) as "we learn from reflecting on experience" (Dewey, 1933)









#### Framing the approach: the EU drive

#### **Open Science and Citizen Science**

deepening the relationship between science and society and reinforcing public confidence in science, the EU has been favouring an informed engagement of citizens and civil society on research and innovation matters by promoting science education, by making scientific knowledge more accessible, by developing responsible research and innovation agendas that meet citizens' and civil society's concerns and expectations

#### **Responsible Research and Innovation (RRI)**

create a research and innovation friendly and open environment to stimulate students to simultaneously and sustainably start to tackle low economic growth, limited job creation and global challenges such as health, well-being, security, food, natural resources, climate and energy (European Commission, 2018). Responsible Research and Innovation (RRI) is a term used by the European Union's Framework Programmes to describe scientific research and technological development processes that take into account effects and potential impacts on the environment and society.

#### **Mission-oriented innovation**

knowledge engine of a missions-oriented public innovation unit that will change policies (Mazzucato, 2018) which has inspired a new approach to target social, economic and environmental issues.









#### Framing the approach: the research drive

#### **Re-creating the innovation ecosystem**

Building on the triple helix model of innovation, based on a relationship between university, industry, government and advanced the idea of a **quintuple helix** or pentahelix model of innovation for governance of the city as a commons (Etzkowitz and Leydesdorff, 2000; Carayannis & Campbell, 2010; Barth, 2011; Iaione, 2016)

#### Ostrom and the science of sustainability

the design principles of governance of the commons enucleated by Nobel laureate in Economics Elinor Ostrom (1990): cooperation and communities are key elements for long-endurability









#### Co-City and 5-helix

The developed Project-based approach comes from the applied experience on the Co-City by which we mean a model of collaborative city, as an open resource shared by a multiplicity of actors, through the implementation of the design principles of governance of the commons enucleated by Nobel laureate in Economics **Elinor Ostrom**, adapted to the urban context, and the construction of a quintuple-helix institutional ecosystem that stimulates the construction of public-private-community partnerships, involving five actors:

- Civic (social innovators and active citizens)
- Social (third sector organizations)
- Cognitive (cultural institutions, schools and universities)
- Public (public institutions)
- Private (responsible businesses and industries that build on local vocations)











#### Grinn Lab

The LDIS enquiry-based model can also rely on the previous experience of the Soft skills course, urban clinic LabGov, which promotes:

- Intergenerational collaboration between students and researchers (from students to coordinators)
- Solving concrete problems and challenges
- Applying a collaborative and open approach









#### Applying new theories

**Living Labs** promoted by the European Commission Joint Research Centre (JRC) are "user-centered, open innovation ecosystems based on a systematic **user co-creation approach** in public–private–people partnerships, integrating research and innovation processes in real life communities and settings" (ENOLL, 2013)

#### The classroom as a living lab applied-knowledge in

relevant real contexts together with stakeholders and beneficiaries bringing users into the creative process and bridging the innovation gaps (Steen & civan Bueren, 2017)



Steen, Kris & van Bueren, Ellen. (2017). Urban Living Labs: A Living Lab Way of Working









#### Knowledge is an activity that is inherently collaborative (Finholt, 2002)

The methodological protocol known as "collaboratory," in the urban commons context (Ostrom & Hess, 2010), takes the form of a physical or virtual setting where innovative and cultural forces of the city converge, share resources and knowledge and join efforts for generating new forms of shared resources (including knowledge).

In these spaces, collaboration teams can coordinate project planning steps in the city, trainings on innovative skills such as digital manufacturing, and more generally be a feeder into the process of generating and disseminating social innovation (Cossetta & Palumbo, 2014).

Reggio Emilia as the quintessential example: H2020 EURENAS + Co-Lab + City Science office > students as interns and phd students as backbone of the CSO

Rome and her house of Emerging Technologies and the Engage.EU project > collaboration spaces









#### Luiss Educational model

Improving synergies between academic research and teaching, actively involving students in research and enquiry processes

> 5. Templates Design the processes and provide resources, infrastructures, both physical and digital ones, for implementing the Educational Model

> > Strengthening and ensuring continuous interactions with Luiss internal and external network

2. Interdisciplinarity and large learning

3.

Luiss Uniqueness

4. Network

immersiveness

Enabling students' interdisciplinary and largelearning

Teaching and assessment

Improving and innovating teaching and assessment's methodologies





Synergies between research and

learning

and enabler

design





#### Luiss Educational model in LDIS

Improving synergies between academic research and teaching, actively involving students in research and enquiry processes

1. Synergies between research and learning

2. Interdisciplinarity and large learning

Engagement

Enabling students' interdisciplinary and largelearning

Design the processes and provide resources, infrastructures, both physical and digital ones, for implementing the Educational Model

Tailored

to students Strengthening and ensuring

continuous interactions with Luiss internal and external network

and enabler design

5. Templates

Luiss Uniqueness

**3.** Teaching and assessment

### Job on the training

Improving and innovating teaching and assessment's methodologies

Mission-

4. Network

immersiveness





BILL Luiss School of Law



### Defining enquiry-based model



#### Engagement

Students develop skills to design cutting-edge innovations addressing real-world challenges with LDIS partners

#### **Mission-orientation**

Core courses and labs challenge students in working groups to prototype disruptive solutions for the digital and ecological transition

#### Job on the training

Students work as professionals in innovation units integrated with partners to develop solutions as part of their courses/labs evaluation, internships and final project









#### Tailored on students



The LDIS experience exposes students to different subjects (e.g. management, finance, law, policy, governance, economics, ethics, technology, etc.) enabling students to have 360 degree vision of problems

### Harnessing students' diversity and singularities of

aiming at strengthening each student diverse backgrounds, interests, talents and curiosities, thanks to tailored activities which support each of them to develop new skills









#### Sustainable innovation

### 0

#### Ethics & Sustainability as Drivers + Open & Collaborative Methodology

LDIS will involve different players and create the environment and mood to make them work together in developing and testing **mission-oriented and ethics-based innovation** through an **open and collaborative methodology** in **real testbeds**. Students, faculty members and partners Mentors will work in a collaborative mode for the development and testing of a human-centered, ethical, sustainable innovations using **design thinking, business experimerimentalism and future-proof legal design techniques**.













## LDIS AS A COMMUNITY: students as co-owners LDIS Camp, XYZ talks & LDIS social

24 novembre 2021









#### XYZ camp

#### Luiss XYZ Camp: The fastest way to discover our Master of Science on Digital Innovation & Sustainability

#### XYZ: What do these three letters put together mean?

Three letters, three generations: generation X (65-80), generation Y (1981-95/96) and generation Z (1995/96-2010) collaborating to address challenges and opportunities created by the ecological and digital transition and transformation and towards a sustainable development for future generations.

Learn from the X generation, act as Y generation and think like Z generation!

Check out the real value of XYZ Talks and Webinars



Next XYZ talks & Webinars

#### Law, Digital Innovation & Sustainability MSc & xLabs

LUISS

#### What is the aim of LDIS MSc?

The <u>Master of Science in Law, Digital Innovation and Sustainability</u> equips experts in innovation – and in particular, students with a legal or managerial background – with the instruments necessary to interpret the current digital and ecological transitions in society and the economy, offering them a solid legal background with equally strong interdisciplinary, managerial and technical knowledge.

- New managerial, business and financial paradigms need to be carved out in order to face the challenges posed by industry automation and climate change
- Law is a fundamental tool to navigate the ever more complexity and uncertainty which business, social and institutional actors have to face
- Mastering emerging technologies and disruptive business models, enabling cooperation between multiple stakeholders and designing new forms of sustainable and inclusive partnerships are the required skills.
- The Next Generation EU funding scheme in addition to the pre-existing EU Research and
  Innovation Programs will significantly invest on this open and collaborative innovation approach



#### Download the brochure of LDIS

T

#### Face the underlying challenges of digital and green transitions attending xLabs

The xLabs are capstone modules that will engage students in groups of 5 to 10 with real-world challenges. Public, private, social organizations and innovators need to handle increasing complexity, uncertainty and insecurity, which make digital and ecological transition more cumbersome to achieve than before.

The xLabs expose students to the ordinary work environment dynamics and social norms, retroengineering the "training on the job" model into a "job on the training" approach:

- · innovative and experimental problem-based teaching methodology
- facilitation and brokening role played by Luiss faculty members and partners' professional mentors
  students design and build a proof of concept and then pitch it to the xLabs jury composed by partners' top executives.
- · Students work as professionals from the first day in order to develop innovative solutions

#### The xLabs program

The future of cities and regions	~
The future of automotive & transportation	~
The future of energy, telcos & networks	~
The future of industry & manufacturing	~
The future of wellbeing	~
The future of Earth	~

p/

#### https://landing.luiss.it/xyzcam











### LDISHIPs (social justice)

#### LDIS studentships for students enrolled in LDIS

The LDIS Scholarships Program aims to award scholarships to learn on the job within the R&I and challengebased activities characterizing the LDIS Program. The scholarships consist of a partial waiver of the University's tuition fee for the first year of the program, and can be renewed for the second year.



#### LDIS full scholarships for prospective students

Full scholarships funded by Luiss and LDIS partners will be awarded for prospective students





NTTDATA

INWIŦ

Qualcom

https://www.luiss.edu/students/financial-aid/exemptions-and-scholarships/future-masters-degree-students









#### LDISHIP KPIs: EMPOWERMENT

### **L** xLabs Tutoring

## 2

**EU R&I Projects** 

## 3

LDIS engagement & community building program









#### LDIS media



our

community

Meet us!















Shaping leaders for the digital and ecological transition Istruzione superiore · Roma, Lazio · 253 follower



Intergenerational and ecological tra generation X (65-

2-4 pm CEST





Students' involvement goes also further. They are members of the NGO that support the coordination and promotion of the Programme and they are launching a new benefit corporation which will be LDIS first spin off.













### **Thank You!**

## ldis@luiss.it

24 novembre 2021

LUISS







